



## FELLOWSHIP TERMS OF REFERENCE

### I. IDENTIFICATION OF THE POST

Title:	Small Grants Fellow
Sector of assignment:	Small Grants Programme (SGP)
Organizational unit:	UNDP China
Country and Duty Station:	Beijing, China
Fellowship duration:	12 months
Expected Start Date:	Feb 2025

### II. CORPORATE BACKGROUND:

UNDP works in about 170 countries and territories, helping to eradicate poverty, reduce inequalities and exclusion, and build resilience so countries can sustain progress. As the UN’s development agency, UNDP plays a critical role in helping countries achieve the Sustainable Development Goals.

The Fellowship Programme, in collaboration with partners, marks the first step in the SDG Fellowships Accelerating Sustainable Transformation Initiative (SDG FAST). It is designed to develop a pipeline of talented young professionals who are engaged and supporting to accelerate the SDGs and national development priorities in China. The fellows will also have the opportunity to gain access to extensive learning resources, including relevant practical knowledge, corporate learning materials, domestic and international working experiences, under the mentorship and supervision of professionals in UNDP China.

### III. FELLOWSHIP OFFICE BACKGROUND:

The Small Grants Programme (SGP) is a corporate programme of the Global Environment Facility (GEF) implemented by the United Nations Development Programme (UNDP) since 1992. SGP grant-making in over 125 countries promotes community-based innovation, capacity development, and empowerment through sustainable development projects of local civil society organizations with special consideration for indigenous peoples, women, and youth. SGP has supported over 20,000 community-based projects in biodiversity conservation, climate change mitigation and adaptation, prevention of land degradation, protection of international waters, and reduction of the impact of chemicals, while generating sustainable livelihoods.

SGP Global: <https://sgp.undp.org>

Since rolling out its operations in China in 2009, the GEF SGP has assisted more than 200 projects. Projects range from national level policy contributions, institutional strengthening and community-led initiatives on environment conservation, adaptation and mitigation work, capacity development as well as livelihoods and resilience building efforts. The GEF SGP operates its strategic term under the guidance of the Global Environment Facility’s (GEF) four-year cycle and is currently under Operational Phase 7 (OP7).

SGP China: <http://www.gefsgp.cn/>

UNDP/GEF SGP also established two new partnerships with The David and Lucile Packard Foundation in 2021 and Vanke Foundation in 2022.

With the cooperation and financial support from The David and Lucile Packard Foundation, a Joint Programme for Supporting NGOs in China on Marine Conservation was initiated. The focus of this programme will be on supporting local NGOs on coastal and marine conservation, especially supporting projects led by women and empowering women's participation in sustainable management of coastal and marine resources. It will result in community-based and biodiversity-friendly sustainable models, best practices and approaches which promote conservation and the sustainable use of threatened ecosystems and species in important coastal/ marine ecosystems.

The project "Zero Waste" Community Development with the cooperation and financial support from Vanke Foundation supports NGOs to use the three Rs (reduce, reuse, and recycle) principle of waste management hierarchy at the community level. The short-term goal is to support NGOs to carry out all categories of domestic waste management in the community. The long-term goal is to enhance the capability of NGOs in resolving related problems and strengthening the influence of NGOs on sound waste management. Ultimately, it strives to achieve the goal of establishing a "net zero waste" community, and to build up a model, which contribute to the construction of an 'Ecological Civilization'.

The fellow is required to work with the SGP team in the effective implementation of the programme work plan with specific responsibilities. The SGP China team oversees the facilitation of at least 60 ongoing projects covering biodiversity conservation, climate change mitigation and adaptation, marine conservation, zero-waste community and reduction of the impact of chemicals. The selected candidate will be exposed towards diverse elements involved in the GEF Small Grant Programme where s/he will have an opportunity to learn on project identification, project development, project management, grant making, project financing, administration and logistics and event management, etc.

### III. DUTIES:

The Fellow will assist in the following duties and responsibilities:

No	Duties and responsibilities	% of time
1	<b>Support to Programme implementation</b> <ul style="list-style-type: none"> <li>• Assist in collecting and pre-screening project proposals after the Call for Proposals posted;</li> <li>• Provide day-to-day support and guidance to new and ongoing projects and its grantees, as required;</li> <li>• Support on the organization of SGP events such as trainings and workshops, and preparation of meetings minutes for approving new projects;</li> <li>• Regularly update and maintain SGP project database;</li> <li>• Draft memos and other operational documents and respond to queries on SGP programme matter;</li> <li>• Assist in timely reviewing of project financial reports as well as preparation of monitoring survey and reports including the project progress report and annual monitoring report as required;</li> <li>• Contribute to day-to-day support to programme/project implementation, and ensuring conformity to expected results, outputs, objectives and workplans by communicating with local NGOs;</li> </ul>	<b>70%</b>
2	<b>Knowledge Management and Communication</b> <ul style="list-style-type: none"> <li>• Contribute to developing and managing knowledge products of the project, reviewing project newsletter from grantee and translation and proof-reading of documents;</li> <li>• Assist in drafting articles and publications with proper recognition of SGP;</li> <li>• Maintain and update the SGP China website and weibo, provide valid SGP information for SGP Global database and UNDP CO website.</li> </ul>	<b>20%</b>
3	<b>Other:</b> <ul style="list-style-type: none"> <li>• Support other/ad hoc activities as seen relevant and needed.</li> </ul>	<b>10%</b>

### IV. REQUIREMENTS AND QUALIFICATIONS

**Education:**

- At least Master's students or graduate with major in Accounting, Environment, International Development, Business Administration, and other relevant major will be given due consideration.

**Language skills:**

- Mandarin and English are required.

**Desired Experience or Competencies**

- Detail-oriented and demonstrate capacity in assess budget and proposal.
- Demonstrated understanding of environmental issues and NGOs will be preferred.
- Demonstrated understanding of community-oriented environment and development programmes will be an asset.
- Good analytical skills in gathering and consolidating data and research for practical implementation will be preferred;

**Other competencies and attitude:**

- Interest and motivation in working in an international organization;
- Outgoing and initiative-taking person with a goal-oriented mind-set;
- Communicates effectively when working in teams and independently;
- Good in organizing and structuring various tasks and responsibilities;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Responds positively to feedback and differing points of view;
- Consistently approaches work with energy and a positive, constructive attitude.